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PROFESSIONAL EXPERIENCE

DUAL RECOVERY EMPOWERMENT FOUNDATION (DREF)

Current

Prairie Village, Kansas (2002)

VISION: Increasing recovery opportunities for people experiencing dual disorders, and families experiencing the impact of dual disorders

MISSION: Providing education and training programs, multimedia materials, advocacy, while supporting networking opportunities.

- **Inside Dual Recovery: Believable Hope & Holistic Pathways**

Dual recovery is a unique holistic process that encompasses inner awareness, symptoms, and progression. In dual recovery, each person is integrating their skills to manage both illnesses with their personal recovery, i.e., To recover themselves, and their ability to hope, cope, heal, as they improve their inner quality of life. From this perspective, managing both illnesses together increases opportunities for personal recovery. In turn, personal recovery increases intrinsic motivation to continue managing both illnesses together, and to prevent the process of relapse.

- **Dual Recovery Twelve Step Fellowships**

Dual Recovery Twelve Step Fellowships have gained recognition as an important source of support for men and women experiencing dual disorders. They include Dual Recovery Anonymous, Double Trouble in Recovery, Dual Disorders Anonymous, and Dual Diagnosis Anonymous. The fellowships are independent and autonomous membership organizations that are guided by their traditions and provide their own adapted Twelve Steps for dual recovery, format for their meetings and are forming their World Services Offices or Central Offices to provide support for members of their fellowships.

- **Recovery Cultural Cross Training (RCCT)**

The process of identifying and valuing the history, accomplishments and diversity of both the substance addiction recovery culture and the mental health consumer recovery culture provides an opportunity to develop attitudes, knowledge, and skills to reframe and move beyond the challenges of 'philosophical differences' to provide integrated services.

- **Dual Recovery Peer Empowerment, Education, and Support**

Dual recovery education and support programs can be provided through peer to peer and through family to family, utilizing education modules and support group approaches in program and community setting.

- **Substance Addiction Dual Recovery Advocacy Network**

Substance addiction professionals in personal dual recovery can benefit through sharing their experiences, challenges, and personal recovery approaches through a confidential network of support. In turn, the networking process provides an important learning opportunity to build on personal experiences, and recovery approaches, as a growing resource to enhance dual recovery services within the substance addiction field.

DUAL DIAGNOSIS RECOVERY NETWORK (DDRN)

1997- 2002

Nashville, Tennessee

- Program Description: DDRN is a statewide program that is jointly funded, in part, by the Tennessee Department of Mental Health and Developmental Disabilities Services and the Department of Health, Bureau of Alcohol and Drug Abuse Services. DDRN provides: cross training and education, advocacy, self-help information, and referral services.
- Position: Community Resource Director
- Responsibilities: Provide education and training services to chemical dependency, mental health, and other service providers, consumer run programs and advocacy organizations, through in-service programs and state, regional, and national conferences. Network and participate with consumer and family organizations in advocacy initiatives. Serve on the Department of Mental Health and Developmental Disabilities committees to ensure issues related to dual disorders and recovery are addressed through the continuum of services.

**JOHNSON COUNTY ADOLESCENT
CENTER FOR TREATMENT (ACT)**

October 1992-1997

Olathe, Kansas

- Program Description: A residential chemical dependency treatment program for adolescents and families. ACT provides primary and aftercare services for residents and family members.
- Position: Chemical Dependency Youth Counselor
- Responsibilities: Participate in interdisciplinary team to develop individualized treatment plans and assist clients in meeting their treatment goals. Develop and provide educational programs for adolescent clients on recovery related topics.

COMMUNITY LIVING OPPORTUNITIES (CLO)

1991-1992

Overland Park, Kansas

- Program Description: A program for individuals affected by developmental disabilities. CLO provides assisted living group homes, and maintains an activity center with socialization, horticulture, crafts and recycling programs.
- Position: Teaching Counselor
- Responsibilities: Assist in the implementation of individualized programs designed to teach independent living skills. Assist individuals affected by developmental disabilities in carrying out their daily activities.

CEDAR RIDGE TREATMENT CENTER

1989-1990

Shawnee, Kansas

- Program Description: A freestanding residential chemical dependency treatment program for adult and adolescents. The adolescent program offered primary and aftercare services for residents and family members.
- Position: Adolescent Chemical Dependency Counselor
- Responsibilities: Develop and provide educational programs on recovery related topics. Conduct group counseling sessions for adolescent patients. Conduct admission interviews and orientation for families and patients. Facilitate Twelve Step related discussion groups for adolescent patients of Cedar Ridge.

CATHERINE McAULEY HEALTH CENTER

1985-1989

Ann Arbor, Michigan

McPherson Treatment Program

- Program Description: A hospital based adult inpatient chemical dependency treatment program. The program offered evaluation, detoxification, primary and aftercare services for a diverse adult population.
- Position: Chemical Dependency Counselor II

- Responsibilities: Provide individual and group counseling. Develop and present educational programs on recovery related topics. Develop aftercare plans to meet a diversity of client needs.

Alpha House

- Program Description: A chemical dependency residential extended care program for adolescents. The program offered primary care and aftercare services for residents and family members.
- Position: Chemical Dependency Counselor and Aftercare Program Coordinator.
- Responsibilities: Design and implement a re-entry and aftercare program for the Alpha House residents and their families. Maintain a treatment case load to provide services in all aspects of both the residential and aftercare programs; provide individual and group counseling for adolescent residents and multiple family groups; develop and provide recovery education programs; develop discharge and aftercare treatment services; and coordinate care with community schools and services.

MAYO CLINIC, DEPARTMENT OF PSYCHIATRY

1983-1985

Adolescent Chemical Dependency Unit (ACDU)

Rochester, Minnesota

- Program Description: A hospital based evaluation and primary treatment program for adolescents affected by chemical dependency and adolescents who experience both chemical dependency and an emotional or psychiatric illness.
- Position: Chemical Dependency Counselor.
- Responsibilities: Provide services in both the evaluation and treatment units. Facilitate structured family interventions, provide individual and group counseling for clients, and facilitate multiple family groups and conferences for clients and their families. Develop and present educational program materials for both families and clients.

UNIVERSITY OF MINNESOTA

1976-1982

College of Education, Duluth, Minnesota

Drug Education Program

- Program Description: The Drug Education Program and Drug Information Center were established by the College of Education, Duluth Campus and the Office of Alcohol and Other Drugs Program, Minneapolis Campus, to provide drug education and prevention services and courses required for the Minnesota Department of Education teaching certification. Additional graduate courses, chemical dependency counseling courses, and a summer prevention institute were provided.
- Position: Teaching Assistant.
- Responsibilities: Maintain quarterly lecture schedule and develop curriculum materials for graduate and undergraduate level courses.

The Partnerships in Prevention Institute: Developed program model and curriculum to train statewide teams of high school students and faculty. The Institute began in 1978 and was reviewed in Alcohol Health and Research World, Vol.6, No.1, Fall 1981, National Institute on Alcohol Abuse and Alcoholism (NIAAA), Rockville, MD

Chemical Free Alternatives; An Intrinsic Motivational Approach

Developed conceptual model, content and method manual for implementation in treatment and prevention program, with support awarded through a University of Minnesota Program Development grant. In addition, developed the curriculum and taught the Chemical Free Alternatives program for graduate students through the Drug Education Program.

Drug Information Center

- Program Description: The Drug Information Center maintained a resource library and provided referral, community education and training services.
- Position: Program Coordinator
- Responsibilities: Provide information and referral services for UMD students, faculty, and employees: participate in collaboration with the Minnesota State Alcohol and Drug Authority, Division of Prevention Services to implement community education, prevention and training programs and the Minnesota Behavioral Institute to implement the Marijuana First Offenders Education Program.

School of Public Health, Minneapolis Campus

1978-1980

Chemical Dependency Counselor Training and Education Program

- Program Description: The program was offered in collaboration with the University of Minnesota, Office of Extension Studies on the Duluth Campus, to provide core courses and internships required for Minnesota Chemical Dependency Counselor Certification.
- Position: Internship Coordinator.
- Responsibilities: Coordinate internship placements for chemical dependency counselor intern, through treatment agencies. Conduct ongoing site visit interviews and evaluation reports.

DOUGLAS COUNTY CHEMICAL DEPENDENCY RECEIVING CENTER

1974-1975

Wentworth, Wisconsin

- Program Description: The Chemical Dependency Receiving Center provided crisis intervention, medical detoxification, evaluation, and chemical dependency education and referral services.
- Position: Chemical Dependency Counselor/Medical Assistant.
- Responsibilities: Assist the counseling/medical team in conducting client assessments, medical management of chemical dependency detoxification, family interviews, chemical dependency education and interventions, and development of discharge and referral planning.

EDUCATION AND TRAINING

University of Minnesota

1975-1976

School of Public Health

Chemical Dependency Training and Education Program

University of Minnesota

1980-1984

Program for Independent Learning

Chemical Dependency Services

PUBLICATIONS AND CONSULTING

“Dual Recovery Mutual Self-Help”(2005) p.201-207, (Content Document Author, and Reviewer), in *Substance Abuse Treatment for Persons with Co-Occurring Disorders*, (TIP 42) Substance Abuse and Mental Health Services Administration, Rockville, MD.

“Dual Recovery Self-Help Support: Integrating Dual Recovery, Part Two” (Spring 2002)
The Dual Network Journal, Vol. II Edition 2

“Dual Recovery Self-Help Support, Part One” (Fall 2001)
The Dual Network Journal, Fall 2001, Vol. II Edition 1

“Dual Recovery Can Be A Long Process” (December, 1999)
National Mental Health Association, *The Bell Quarterly*

“12 Steps and Dual Disorders” Video, (1995) Project Consultant,
Hazelden, Center City, MN.

“12 Steps and Dual Disorders” Workbook, (1995) Author, with Pat Samples,
Hazelden, Center City, MN.

“Today I Will Do One Thing” (1995) Project Consultant,
Hazelden, Center City, MN.

“12 Steps and Dual Disorders” (1994) Author, with Pat Samples,
Hazelden, Center City, MN.

“Dual Disorders Recovery Book” (1994) Contributing Author,
Hazelden, Center City, MN.

Dual Recovery Anonymous: Blueprint (p221-231)

Dual Recovery Anonymous: Meeting Format (p232-238)

“Out of the Tunnel and Into the Light”, Video, (1992)
Consultant and Interview Discussion,
Hazelden, Center City, MN.

COMMITTEES AND WORK GROUPS

Mental Health Association of the Heartland, Kansas City

Education Committee Member

Current

Technical Assistance and Training Center for Co-Occurring Disorders

Consultant

Current

A coordinated project of the National Development and Research Institute and the CDM Group,
funded by the Substance Abuse and Mental Health Services Administration

The National Mental Health Association (NMHA)

- **Board of Directors, Member**

Current

- **Executive Committee, Member**

Current

- **Task Force on Substance Related and Co-Occurring Disorders, Chair**

Current

The NMHA Task Force was established to review issues related to substance
abuse/dependence and dual disorders to develop recommendations for
advocacy and educational initiatives.

- **Prevention and Adult Services Committee, Member**

Current

Ohio Substance Abuse and Mental Illness

Coordinating Center of Excellence (SAMI CCOE)

Advisory Committee, Member

Current

The SAMI CCOE is a partnership of the Case Western Reserve University, Mandell School of
Applied Social Sciences and the School of Medicine, Department of Psychiatry and by the Ohio
Department of Mental Health. The SAMI CCOE is currently supporting Ohio's participation in
the National Implementing Evidence Based Practices (EBP) Project.

**Co-Occurring Mental Illness and Addiction:
Consumers, Service Providers, Policy Makers, and Researchers in Dialogue**

May 13-14, 2003

Invited Participant

The Substance Abuse and Mental Health Services Administration, Center for Mental Health Services sponsored the meeting to develop recommendations for dialogues to achieve mutual understanding and partnerships to promote recovery from co-occurring disorders for a publication describing both the process and outcomes of the meeting.

**Consumers, Survivors, Person's In Recovery, and Family Members
Discussion Group; Involvement in Managed Care and Review of
On-Line Material on Depression**

June 5, 2001

Invited Participant

The initiative was a joint project coordinated by the National Mental Health Association and the Substance Abuse and Mental Health Services Administration, to develop recommendations and report.

**Tennessee Department of Mental Health
and Developmental Disabilities (DMHDD)
Mental Health Planning Council**

1997-2002

Member

The Mental Health Planning Council is an advisory council for the Tennessee Department of Mental Health and Developmental Disabilities, consisting of consumers, family members, advocates, and service providers representing the seven State Regional Planning Councils. The State Wide Planning Council reviews mental health issues, monitors policy development, program implementation, reviews and provides recommendations for strategic planning process.

Dual Disorders and Recovery Subcommittee

Co-Chair

2000-2002

Member

1997-2000

The Dual Disorders and Recovery Subcommittee was established to monitor the implementation of initiatives developed through the collaboration of the Department of Mental Health Services and the Bureau of Alcohol and Drug Abuse Services to improve the quality of care for people experiencing dual disorders.

Roundtable Committee

1999-2002

Member

The Roundtable Committee is an advisory body of the Mental Health Planning Council that has a twofold function:

- Review issues and make recommendations to the Executive Committee of the Mental Health State-Wide Planning Council.
- Monitor the implementation of the TennCare Partners Program and provide ongoing advisory reports to Tennessee Governor.

Task Force on Mental Health in the Justice System

1999-2000

Participant

The Mental Health Planning Council established the Task Force to review issues and develop recommendations for the Department of Mental Health and Developmental Disabilities to respond to the needs of individuals who are affected by mental illness/dual disorders and involved in the criminal justice system.

Friends Helping Friends Drop-In Center 1998-2000
Board of Directors
Member

Friends Helping Friends is an independent non-profit consumer run drop-in center. The center provides a supportive environment for men and women who are affected by psychiatric illness. The drop-in center established a meal program, consumer support, and activities program.

Kansas Governor's Planning Council 1989-1991
On Mental Health Reform:
Committee on Special Populations
Member and Committee Chair

The Special Populations Committee was established to assist the Kansas, Mental Health Planning Council in preparing recommendations for policy development and strategic planning. The committee was responsible for considering the needs of older adults, minorities, hearing impaired, mental illness with mental retardation, chemical dependency with mental illness.

Chemical Dependency Committee 1989-1991
Friends of Oxford House
Committee Member

The Committee of Asbury Methodist Church, Prairie Village, Kansas recognized the need for supportive community homes for men and women in chemical dependency recovery, and implemented a program to establish the first Oxford Houses in Kansas. Friends of Oxford House, Inc. was formed through the committee, to provide assistance in other communities in Kansas.

National Institute on Drug Abuse (NIDA) 1978
Nonresidential Self-Help Organizations and the Drug Abuse Problem:
An Exploratory Conference
Conference Member

Invited participant to the working committee that was charged to develop a conference report and recommendations to the National Institute on Drug Abuse, on the Institute's relationship with the self-help and recovery movement.

CONFERENCES AND TRAINING PROGRAMS

- **Integrated Dual Disorders Treatment Conference:**
Keeping The Focus on Consumers and Families
 Ohio Substance Abuse and Mental Illness Coordinating Center of Excellence
Workshop Presentations
 Cleveland, Ohio (2004)
- **Dual Recovery Self-Help Leadership Training**
 Massachusetts Clubhouse Coalition
 Massachusetts Behavioral Health Partnership
Two Day Training Program
 Holyoke, Massachusetts (2004)
- **Wellness And Support Advocates (WASA) Dual Recovery Training**
 Mental Health Association of the Heartland
Training Presentation
 Kansas City, Kansas (2003)

- **Integrated Treatment of Co-Occurring Disorders Conference**
Ohio Substance Abuse and Mental Illness
Coordinating Center of Excellence
Workshop Programs
Cleveland, Ohio (2003)
- **Dual Recovery Self-Help Leadership Training**
Massachusetts Clubhouse Coalition
Massachusetts Behavioral Health Partnership
Two Day Training Program
Holyoke, Massachusetts (2003)
- **Dual Recovery Self-Help and Integrated Community Services**
Crestwood Hospital
Workshop Program
San Jose, California (2003)
- **Dual Recovery Self-Help Leadership Training**
Massachusetts Clubhouse Coalition
Massachusetts Behavioral Health Partnership
Two Day Training Program
Harvard, Massachusetts (2002)
- **National Mental Health Association (NMHA)**
Annual Conference
Workshop Program
Washington DC (2002)
- **Integrated Treatment of Co-Occurring Disorders Conference**
Ohio Substance Abuse and Mental Illness,
Coordinating Center of Excellence
Keynote Presentation and Workshop Programs
Wilmington, Ohio (2002)
- **9th Annual Florida State Conference on Co-Occurring
Substance Abuse and Mental Health Disorders**
Florida Department of Mental Health
Mid-Florida Center for Mental Health
Keynote Presentation and Workshop Program
Clear Water Beach, Florida (2002)
- **Building The Bridge: The Integration of Mental Health
and Substance Abuse Services Conference**
Foundations Associates
Workshop Program
San Antonio, Texas (2002)
- **Maharry Medical School**
Department of Family Practice and Community Health
Grand Rounds
Nashville, Tennessee (2002)
- **Annual Conference for Addiction Professionals**
Tennessee Association of Alcohol and Drug Abuse Counselors
Plenary Presentation
Murfreesboro, Tennessee (2001)

- **3rd Annual Tennessee State Conference on Co-Occurring Disorders**
Tennessee Department of Mental Health and Developmental Disabilities
Tennessee Bureau of Alcohol and Drug Abuse Services
Keynote, Panel Presentation, Workshop Program
Memphis, Tennessee (2001)
- **Louisiana Integrated Treatment Project**
Department of Psychology,
McNeese State University
One Day Training Program
Lake Charles, Louisiana (2001)
- **Integrated Approaches for Dual Recovery**
Butler County, Alcohol Services Board
One Day Training Program
Cincinnati, Ohio (2001)
- **National Mental Health Association (NMHA)**
Annual Conference
Panel Presenter
Washington, DC (2001)
- **Annual Dual Disorders and Recovery Conference**
Massachusetts Club House Coalition
Massachusetts Behavioral Health Partners Program
Keynote Presentation and Workshop Programs
Boxborough, Massachusetts (2001)
- **6th Annual Conference On Co-Occurring Mental Health and Substance Abuse Disorders**
Mississippi Department of Mental Health and Developmental Disabilities
Keynote Presentation and Plenary Program
Jackson, Mississippi (2001)
- **Building The Bridge: The Integration of Mental Health and Substance Abuse Services Conference**
Foundations Associates
Workshop Program
Las Vegas, Nevada (2001)
- **Tennessee Alcohol and Drug Abuse Training Summit**
Tennessee Bureau of Alcohol and Drug Abuse Services
Institute, One Day Program Presentation
Nashville, Tennessee (2001)
- **Tennessee Community Education Series**
"Inside Dual Recovery: Believable Hope"
One Day Programs (2001)
Pathways Recovery Services, Jackson, Tennessee
Half Day Programs (2001)
Mid Cumberland Regional Health Center, Nashville, Tennessee
Genesis House, Memphis, Tennessee
Kress Center, Knoxville, Tennessee
Cherokee Health Systems, Talbot, Tennessee
Ridgeview Community Mental Health, Oakridge, Tennessee
Centerstone Community Mental Health, Nashville, Tennessee
Charter Lakeside Behavioral Health, Memphis, Tennessee
Veteran's Administration Hospital, Memphis, Tennessee
Northeast Regional Health Center, Johnson City, Tennessee
Valley Behavioral Health Center, Chattanooga, Tennessee

- **National GAINS Center
Annual Conference
Workshop Program
Orlando, Florida (2000)**
- **Dual Disorders and Recovery Conference**
Massachusetts Club House Coalition
Massachusetts State Partners Program
Keynote Presentation and Workshop Programs
Worcester, Massachusetts (2000)
- **Southeastern 40th Annual School
on Alcohol and Drug Programs**
Workshop Programs
Athens, Georgia (2000)
- **7th Annual South East Conference on Co-Occurring
Mental Health and Substance Related Disorders**
Tennessee Department of Mental Health and Developmental Disabilities
Tennessee Bureau of Alcohol and Drug Abuse Services
Plenary Panel and Workshop Programs
Nashville, Tennessee (2000)
- **Tennessee Community Education Series
"Inside Dual Recovery: Believable Hope"**
One Day Programs (2000)
Indian Path Medical Center, Kingsport, Tennessee
Mid Cumberland Regional Health Center, Nashville, Tennessee
Fleming Training Center, Murfreesboro, Tennessee
Half Day Programs (2000)
Peninsula Behavioral Health Center, Knoxville, Tennessee
The Ranch Recovery Center, Nunnely, Tennessee
Campus Intervention Center, Memphis, Tennessee
Quinco Community Mental Health, Bolivar, Tennessee
Aimes Center, Chattanooga, Tennessee
- **Annual Conference on Dual Disorders and Recovery**
Mid Cumberland Dual Disorders Consortium
Keynote Presentation and Plenary Program
Portland, Maine (2000)
- **National Mental Health Association (NMHA)**
Annual Conference
Panel Presentation
Washington, DC (1999)
- **National Mental Health Consumers Alternatives Conference**
National Mental Health Consumers Self-Help Clearinghouse
National Empowerment Center
CONTACT
Center for Mental Health Services
Workshop Program
Houston, Texas (1999)
- **Integrated Treatment and Self-Help Support for
Dual Disorders and Recovery Conference**
Tarrant County Mental Health Services
One Day Training Program
Fort Worth, Texas (1999)

- **5th Annual Conference on Co-Occurring Mental Health and Substance Abuse Disorders**
Mississippi Department of Mental Health and Developmental Disabilities
Workshop Program
Jackson Mississippi (1999)
- **Dual Recovery Approaches for Services and Self-Help**
Santa Cruz County Mental Health Services
One Day Training Program
Santa Cruz, California (1999)
- **Twelve Steps and Dual Recovery Community Conference**
Osawatamie State Hospital
One Day Training Program
Osawatamie, Kansas (1999)
- **6th Annual South East Regional Conference on Co-Occurring Mental Health and Substance Related Disorders**
Florida Department of Mental Health
The Mid-Florida Center for Mental Health
and Substance Abuse Services
Workshop Program
Jacksonville, Florida (1999)
- **Tennessee Annual Conference on Co-Occurring Disorders**
Department of Mental Health and Developmental Disabilities
Bureau of Alcohol and Drug Abuse Services
Workshop Program
Nashville, Tennessee (1999)
- **Suicide Prevention Conference**
Tennessee Department of Mental Health and Developmental Disabilities
Panel Presentation
Nashville, Tennessee (1999)
- **Mental Health Consumer Leadership Conference**
Tennessee Mental Health Consumers Association
Tennessee Department of Mental Health Services
Panel Presentation and Workshop Program
Gatlinburg, Tennessee (1999)
- **Alcohol and Drug Abuse Training Summit**
Tennessee Bureau of Alcohol and Drug Abuse Services
Workshop Programs
Nashville, Tennessee (1999)
- **National Alliance for the Mentally Ill (NAMI)**
Annual Conference
Workshop Programs
Washington, DC (1998)
- **Twelve Steps and Self-Help**
National Alliance for the Mentally Ill (NAMI) Pennsylvania
Workshop Programs
Erie, Pennsylvania (1998)
- **Alcohol and Substance Abuse Training Summit**
Tennessee Bureau of Alcohol and Drug Abuse Services
Workshop Programs
Nashville, Tennessee (1998)

- **Mental Health Consumer Leadership Conference**
Tennessee Mental Health Consumers Association
Tennessee Department of Mental Health Services
Workshop Programs
Gatlinburg, Tennessee (1998)
- **In-Service Training Programs Series; for Tennessee Treatment Providers, Community and Consumer Run Programs, and Advocacy Organizations**
Dual Diagnosis Recovery Network (DDRN)
In-service
Tennessee Statewide (1997 to 1999)
- **Regional Conference on Dual Disorders**
Dual Recovery Community Coalition
Keynote Presentation and Plenary Program
Barrie, Ontario Canada (1996)
- **Community Dual Recovery Conference**
Veterans Administration Hospital
Dual Recovery Treatment Program
One Day Training Program
Topeka, Kansas (1996)
- **Annual Conference on Relapse Prevention and Self-Help for Dual Disorders**
Dual Recovery Collaborative
Keynote Presentation and Plenary Program
Corning, New York (1995)
- **National Alliance for the Mentally Ill (NAMI) Kansas**
Annual Conference
Workshop Program
Overland Park, Kansas (1994)
- **Menninger Clinic**
Alcohol and Drug Addiction Treatment Unit
In-service Program
Topeka, Kansas (1993)
- **National Alliance for the Mentally Ill (NAMI) Missouri**
Annual Conference
Workshop Program
Kansas City, Missouri (1992)
- **University of Kansas Medical School**
Department of Psychiatry
Grand Rounds
Kansas City, Kansas (1991)
- **Kansas Institute for Behavioral Health**
Chemical Dependency and Dual Disorders Treatment Program
In-service Program
Olathe, Kansas (1989)